MINUTES

1. Determination of Quorum: Secretary of the Faculty, Daniel S. Wilbur
   • The following members were in attendance: Chan, Christo-Baker, Connolly, Curia, Das, Duzinkiewicz, Fielding, Jacoby, Kokalov, Li, Ott, Patel, Quinn, Rose, Schmid, Shires, Spoljorie, Steffen, Swarts, Thomas, Whitten, Wilbur, Williams, and associate member, Donah. Vice Chancellors McGuiness and Turner, Dean Morrow, and Travis Ziegler were present from among the liaisons. Faculty Senate Clerk: Maria Watson. Visitors: Cheryl Arroyo, Chris Holford, Ian Hughes, Mike Lynn, Beth Rudnick, Robin Scribailo, Geoff Schultz (PUC), Staci Trekles, Jennifer Williams, Shengyong Zhang.

2. Call to Order: Chair of the Faculty Senate, Jeff Shires
   • The meeting was called to order at 2:05 p.m. by Professor Jeff Shires, Chair of Faculty Senate.

3. Approval of Minutes of the Last Meeting: Secretary of the Faculty, Daniel S. Wilbur
   • The minutes of the meetings from 13 November 2015 were presented by Prof. Shires.
   • Prof. Shires moved (seconded by Prof. Jacoby) to accept the minutes as presented.
   o Voice vote: This motion passed unanimously without discussion.

4. Acceptance of Agenda: Chair of the Faculty Senate, Jeff Shires
   • Prof. Shires moved (seconded by Prof. Jacoby) to accept the agenda as presented.
   o Voice vote: This motion passed unanimously without discussion.

5. Official Remarks
   a. President of Purdue University, Mitchell E. Daniels Jr.
      • The President being absent and having not communicated any remarks to the Chancellor, there were none.
   b. Chancellor of Purdue University North Central, James Dworkin
      • The Chancellor being absent and having not communicated any remarks to the Chair, there were none.
   c. Vice Chancellor for Academic Affairs, Karen Schmid
      • Provided an overview of the recent Deans meeting: Nominations for Dean of the College of Technology are due today, and there is strong support for both Deans in the College of Business.
      • In the move to unify Academic Advising, the central advising unit will be called Center for Academic Excellence (ACE).
   d. Chair of the Faculty Senate, Jeff Shires
      • Requested that everyone complete the following surveys: RPP Budget Priorities Survey, College Dean and Department Heads Search Feedback Survey, and Faculty Senate Unification Survey.

6. New Business
   a. Curriculum Documents for action: Curriculum Committee Co-Chair, Donna Whitten
      i. 15-C-02 PNW Curriculum Alignment—Mathematics
      ii. 15-C-03 PNW Curriculum Alignment—Astronomy/EAS/Physics
      iii. 15-C-04 PNW Curriculum Alignment—Business
      iv. 15-C-05 PNW Curriculum Alignment—Accounting
         • D. Whitten moved to approve documents 15-C-02 through 15-C-05 (seconded by Prof. Jacoby)
         o Motion Passed (Y=22; N=0; A=0)
      v. 15-C-06 PNW Curriculum Alignment—ECET
         • Document 15-C-06 was tabled until the 15 January 2016 Faculty Senate Meeting
      vi. 15-C-07 PNW Curriculum Alignment—Biology
         • D. Whitten moved to approve document 15-C-07 with the addition of the checkbox, “Effective Fall 2016” (seconded by Prof. Jacoby)
         o Motion Passed (Y=20; N=0; A=2)
vii. 15-C-08 PNW Curriculum Alignment—Chemistry
   • D. Whitten moved to approve document 15-C-08 (seconded by Prof. Jacoby)
     o Motion Passed (Y=19; N=0; A=1)

b. Remarks and Q&A with Chancellor-Designate Thomas Keon
   • P. Jacoby asked about issues of faculty collegiality and the problem of PUC faculty feeling superior to PNC faculty.
     o The problem is probably due to faculty from both campuses not spending enough time together to get to know each other. His desire is to have open discussion with the joint faculty to see if it is really a problem, but the size of the unified colleges is daunting as well as the imbalance in size of the two campuses. And there is some “noise” in the system; for example, the differences about the Faculty Constitution are very complex. Trying to fit old ways of doing things into the new system does not make sense for our new university. So, it should not be “our way or their way,” but a third way. His goal is to not let 5% of faculty voices drive unnecessary wedges between the entire faculty.
     • D. Spoljoric welcomed Chancellor Keon to the Faculty Senate meeting.

   • J. Shires moved to approve document 15-06 (seconded by Prof. Jacoby)
     o Motion Passed (Y=17; N=0; A=2)
     o VCAA Schmid will provide a summary report to the Faculty Senate Chairs at PNC and PUC

d. FS Document 15-07 for action: Appointment of Executive Secretary and Alternate for Grade Appeals Committee, Student Affairs Committee Chair, Anne Christo-Baker
   • A. Christo-Baker moved to approve document 15-08 (seconded by Prof. Jacoby)
     o Motion Passed (Y=20; N=0; A=0)

e. Military Absence Policy for discussion: Student Affairs Committee Chair, Anne Christo-Baker

7. Status of Committee Reports: Secretary of the Faculty, Daniel S. Wilbur
   a. Prof. Wilbur moved (seconded by Prof. Jacoby) to accept the Status of the Committees Report and the Monthly Committee Reports
     • Voice vote: This motion passed unanimously.

8. Monthly Reports of Standing Committees: Secretary of the Faculty, Daniel S. Wilbur
   a. Agenda Committee – Jonathan Swarts
   b. Assessment Steering Committee – Jessica Thomas
   c. Curriculum Committee – Jeff Shires and Donna Whitten
   d. Educational Policy Committee – Karen Klosinski
   e. Faculty Affairs Committee – James Pula
   f. General Education Committee – Paul Hecht
   g. Resources Planning and Priority Committee – Peggy Rose
   h. Student Affairs Committee – Anne Christo-Baker

9. Open Discussion
   • H. Fielding asked if we can please sort out the experiential learning courses, for example, ENGL 105 is an experiential learning course at PUC but not at PNC.
     o S. Steele explained that we can have on-experiential versions of ENGL 105 because “XL” is not an added attribute.
     o J. Shires said that the Curriculum, Educational Policy, and General Education Committees are meeting to discuss the issue.
   • J. Duzinkiewicz said the Faculty Affairs and Assessment Steering Committees have finalized the agendas for the Faculty Workshop and Assessment Fest to be held on 7 January 2016.
   • D. Spoljoric invited everyone to attend the Nursing Departments Recognition Ceremony at 6:00pm on 17 December 2015 at Michigan City High School.
   • T. Keon said he will be on the PNC campus every Tuesday and Thursday and second and fourth Friday: His office is TECH 347.

10. Reports and Remarks
    a. University Senate Representative, Janusz Duzinkiewicz
b. Student Government Representative, Travis Ziegler
   • It has been a very busy semester for Student Government with only 8 members at the start of it, but they are now up to 12.
   • Collaborating with the PUC Student Government on the unified structure.
   • They had a problem with PUC Student Government publishing draft SGA documents without any input from PNC Student Government.
   • They toured the new building, and also brought in three new clubs and reinstated another.
   • Jason Wray, the PNC Veteran Services Office Coordinator, is graduating and we will need to find his replacement.
   • President Ziegler shared his personal goals for 2016 but he is mentally in a galaxy far, far away.

c. Vice Chancellor for Administration, Stephen Turner
   • Reminded everyone that we have an additional three days recess at the end of this semester, which means there will be eleven unstaffed days at PNC. Faculty are still able to come in to work but there will be times campus will be without power. No one can be on campus when the electricity is off, but an email with those dates will be coming out.
   • Points to ponder about pay equity between PNC and PUC:
     o The issue of pay equity came up during a recent conference call, but IPFW and West Lafayette are also discussing pay equity issues, as are other institutions.
     o Among the average salaries for Fiscal Year 2014-2015:

<table>
<thead>
<tr>
<th>Average Salary</th>
<th>PNC</th>
<th>PUC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time Faculty</td>
<td>$66,477</td>
<td>$75,497</td>
</tr>
<tr>
<td>Full Time A/P Staff</td>
<td>$60,556</td>
<td>$57,919</td>
</tr>
<tr>
<td>Full Time C/S</td>
<td>$32,477</td>
<td>$32,096</td>
</tr>
</tbody>
</table>
   o Proportion of budget allocated to faculty salaries:
     • PNC 36%
     • PUC 46%

d. Vice Chancellor for Enrollment Management and Student Services, Paul McGuiness
   • Thanked the Student Affairs Committee for bringing forward the Military Absence Policy.
   • We have 110 veterans on the PNC campus, and a Veterans Center and Club. Jason Wray is the current PNC Veteran Services Office Coordinator and the Veterans Administration pays for half of his time. Because he is graduating, we need to find a veteran to replace him. Please send names to Dean Weber.
   • Jen Williams sent out an email announcing the Self-Service Banner is open for grade submissions.
   • Today is the first drop for nonpayment of Spring Semester tuition, and the second is right before census, which is on 26 January 2016.
     o Sandy Steele added that that although the final payment deadline is today, drops are not processed to be seen in the system until Wednesday, 16 January 2016.
     o Regarding the migration of Banner, five teams are working to merge our two Banner systems into a unified PNW Banner.
   • Eighty students have been identified for a new scholarship opportunity for Fall 2016.
   • Stated his appreciation for all the work that we have done for students with disabilities: PNC started with 80 students with documented disabilities and we are now at 120 students. At the 80-student threshold we moved to having a full-time Disability Services Coordinator.
   • The PNC basketball team is at 7 and 6; 2 and 4 in the conference.
   • Kyleigh Werner will be competing for us on the Cross Country team for another 3 years.

e. College Dean Liaison, Rex Morrow
   • Quarter time, one-semester reassignments for AY 2016-2017 were approved by the VCAA Office and six faculty members have been awarded quarter time reassignments. They are: Drs. Jane Rose, Assen Kokalov, Ceren Ekebas-Turedi, Christabel Rogalin, Hui Chu and Tape Brahmasrene.
   • There is an ongoing priority for the colleges, departments and programs to be aligning courses and programs for unified Banner implementation. A deadline has been established by the Registrar for 1 March 1 2016. This deadline is for course registration for the 2016 fall semester.
• *Connecting Cultures to the Classrooms: A Look at a Way to Help Fill Language Gaps* by Kate Zavada, was published in the *Purdue Journal of Service Learning and International Engagement (online)*, Vol. 2, Issue 1, 2015. Kate is a student in the PNC College of Liberal Arts and is studying teacher education.

• Sabbaticals were announced on 18 November 2015. The PNC faculty receiving academic sabbatical awards during 2016-2017 are: Drs. Heather Fielding (all year), Anne Christo-Baker (Spring 17), Cheryl DeLeon (Spring 17), and Alix Mitchell. (Fall 16).

11. **Adjournment**

  • Meeting adjourned at 4:18

Respectfully Submitted,

**Daniel S. Wilbur**

Secretary of the Faculty